

## NEWS RELEASE

23 October 2006

### **May Gurney wins Training Accolade**

May Gurney's TIPS for good management training programme has been Highly Commended at the Eastern Regional National Training Awards, which recognises the programmes great potential and May Gurney's dedication to excellence through training.

Held at the Guildhall, Cambridge on 17 October, the award ceremony was presented by television star Suzi Perry to May Gurney's Learning and Development Manager, Rosanne Goose and Julian Hammond, Principal of Gemini Training.

TIPS is one of May Gurney's key management development programmes. It includes pre and post programme 360 feedback sessions and six workshops - an induction, managing yourself, managing the team, managing the individual, managing the process and a graduation workshop. It is accredited by the Chartered Management Institute and successful candidates receive the Introductory Certificate in Management.

David Sterry, May Gurney's Chief Executive, said: "We needed to put together a training and development strategy, which would help deliver our vision of people passionately striving to be the best.

"We now have a measurable management development programme, ensuring help with taking on more responsibility, becoming accountable and role models for their teams. Most of all we wanted to keep winning new business based on our people skills."

So far, since April 2004, 52 managers', based throughout the UK, have been successfully trained by Rosanne and Julian achieving the Introductory Certificate in Management.

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### Notes to Editors

Recession of the 1990's caused skills shortages in construction services and May Gurney's business had moved more to working in long-term partnerships, requiring more soft skills, relationship building, innovation and team-work, rather than the 'command and control' style of management of the past.

Julian Hammond, Principal of Gemini Training based in Dereham and May Gurney's Learning & Development Manager, Rosanne Goose, worked together on a comprehensive management development programme, accredited by the Chartered Management institute, to change managers' culture.

The awards are managed on behalf of the Department for Education & Skills by UK Skills, an independent organisation which champions skills and learning for work through competitions, awards and events.

The National Training Awards support the government's commitment to lifelong learning and the benefits such learning contributes to individual and business success as well as to the wider UK economy.

For further information about the awards go to: [www.nationaltrainingawards.com](http://www.nationaltrainingawards.com).

### About May Gurney

May Gurney is a dynamic integrated support and construction services company providing maintenance and enhancement services to the highways, rail, utilities and general infrastructure markets, primarily with public sector and regulated sector customers, across the UK. The company focuses on long term relationships, has 3,200 employees and delivers solutions through two primary business segments - Maintenance Services and Engineering & Project Services.

The **Maintenance Services** segment is focused on the core markets of highways and

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utilities. Activities include highways maintenance under long term partnerships with Local Authorities and network improvement and maintenance services provided to major UK utilities networks under long-term framework contracts.

The **Engineering & Project Services** segment serves public and regulated sector clients across a broad range of industries. Core services include the enhancement of road and rail infrastructure, waste management, flood protection, ground remediation, foundations, geotechnical engineering and building.

For further details about May Gurney please go to [www.maygurney.co.uk](http://www.maygurney.co.uk)

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