

Health and Safety Policy Statement

May Gurney is aware of its obligations under legal statutes, and recognises that to be a successful company it needs to place health preservation and the safety of its employees, contractors, clients, public and others, at the forefront of its operational thinking and planning. This policy supports the Corporate Policy Statement and will be rigorously applied across the whole company.

The requirements and duties of all employees are documented in the Business Management System (BMS) to provide guidance to the varying levels of responsibility and action within the company.

The company will:

1. Comply with the requirements of the Health and Safety at Work etc Act 1974 and associated legal requirements so far as is reasonably practicable for the health, safety and welfare of employees, contractors, clients, members of the Public and others that may be affected by May Gurney's undertakings
2. Identify, plan, reduce, control and monitor risks arising from May Gurney's undertakings, creating a safe well planned, controlled and healthy environment for our employees and those affected by our operations.
3. May Gurney will seek to develop best practice throughout the company, developing and implementing good operational practices, engaging with our internal and external stakeholders providing and improving our health and safety standards.
4. Set challenging relevant health and safety objectives annually to ensure continual improvement for health and safety throughout May Gurney
5. Provide the necessary resources, including time and money to ensure the continued successful use of the BMS throughout the business and so maintain certification to the current 18000 series of standards.
6. Consult and communicate with our employees and their representatives our health and safety values throughout the company so best practice where practicable from both external and internal sources are developed and implemented.
7. Inform, supervise, instruct and train employees and, where required, contractors as to their duties and responsibilities, enhancing their requisite competencies and health & safety awareness both for themselves and others.
8. Provide, implement and monitor occupational health resources for our employees and where required others, to ensure that their health is not adversely affected by our undertakings.
9. Fully integrate our Make A Difference (MAD) behavioural aspects of *Lead By Example, Walk Over* and *Take 10* into everything we do.
10. Inspect, investigate, remedy and learn from any issues that may or have occurred such that accidents and incidents are reduced to a negligible level, in particular by the promotion of near miss reporting as a vehicle to support this aim.

The company acknowledges its responsibility to continually improve its safety and health performance and review the fundamental principles set out above. All employees are actively encouraged to contribute to improvements. Adherence to this Policy is a condition of employment.



Philip Fellowes-Pryne
Chief Executive

This policy will be publicised throughout the company on notice boards and made available to external parties on request. It will also be published on the website. It is maintained by the SHEA department 01603 727272.

This review: January 2011, next review before end January 2012