

ENVIRONMENTAL MANAGEMENT POLICY STATEMENT

May Gurney Integrated Services (MGIS) recognise that, through its operations, it may affect the environment and thus requires environmental management to be an integral part of its business processes and at the forefront of operational thinking and planning. Environmental management and sustainability is a key business driver throughout MGIS and therefore is integral aspect of our environmental management systems.

This policy supports the corporate policy statement and will be rigorously applied across the whole company. The requirements and duties of all employees are documented in the Group Business Assurance System (GBAS) to provide guidance to the varying levels of responsibility and action within the company. Responsibility for the discharge of duties within the GBAS and Group Standard Operating Procedures (GSOPs) rests with management. In pursuance of this policy, the company will:

1. Comply with environmental legislation, consents, licences, codes of practice, GBAS, GSOPs best practice and advice from expert sources, and other company documentation, exceeding it where practicable to do so.
2. Develop, manage and implement environmental sustainable innovations in consultation with our clients throughout our chosen markets
3. In advance, plan and manage operations to minimise the ecological impact of the main operations on environmentally sensitive sites and the neighbourhood.
4. Review, monitor and continually improve the environmental performance through identification and management of aspects, impacts, controls and targets.
5. Fulfil opportunities to enhance and safeguard the environment at local, regional and global levels, be encouraging & rewarding initiatives, by ethical and sustainable procurement, and educating or disciplining as required.
6. Measure, manage and reduce where possible our reliance on primary energy sources such as fuel and materials, minimising waste, whilst maximising reuse and recycling opportunities.
7. Control noise, contamination, discharges and emissions, and so mitigate the risk of pollution, learning from issues that may or have occurred such that environmentally adverse incidents are reduced.
8. Use materials and resources, efficiently using sustainable construction methods and materials wherever practical.
9. Consult and create a culture where environmental principles directly relate to business performance and work with all relevant stakeholders to achieve this by communicating appropriate environmental information to interested parties.
10. Provide resources, to ensure skills, knowledge acquisition and the implementation and continued successful use of the GBAS throughout the business and so maintain certification to ISO 14001.

The company acknowledges its responsibility to strive for continual improvement. All employees are actively encouraged to contribute to improvements as technological and legislative advances occur. Adherence to this policy is a condition of employment.



Philip Fellowes-Pryne
Chief Executive

This policy will be publicised throughout the company on notice boards and made available to external parties on request. It will also be published on the website. It is maintained by the SHEA department 01603 727272.